**CHALLENGE COURSE LEAD FACILITOR**

**Qualifications:**

1. Interest, skill, and experience in leadership and facilitation of Low Ropes Challenge Course Activities.
2. Training or certification from a certifying group such as Project Adventure or from a University Training Program in facilitation and leadership of these activities.
3. At least 18 years old.

**Responsible to:** Program Leadership Team

**Specific Responsibilities:**

1. To be an expert on the elements in the Don Lee Challenge course; how to lead and facilitate each one as well as how to modify for age and ability.
2. To be able to lead 20-30 field challenges including games and team building initiatives.
3. To model and demonstrate excellent leadership and facilitation skills.
4. To train all summer counselors to become excellent facilitators of field challenges as well as low elements on the challenge course.
   1. To model by leading challenge course for groups, with constant explanation to counselors.
   2. To give counselors direct feedback about how they lead challenges, and how they could modify or improve the challenge course experience.
   3. To fill out skill verifications for any counselors that are ready to lead challenge course activities without the supervision of the Lead Facilitator.
5. To implement all safety practices and regulations outlined in staff manual.
6. To inspect challenge course daily and report maintenance needs and requests to Center Director.
   1. If an element is unsafe, to mark it appropriately so that campers and staff do not use it.
7. To provide direct leadership to a set number of groups each day.
8. To maintain the equipment for field initiatives in the cabinets beside the fellowship hall daily.
9. To bring excitement, enthusiasm, and purpose to the challenge course so that staff are inspired to use it all the time.