

Thank you for agreeing to be a reference for a Leader-In-Training applicant.

Camp Don Lee's Leader-In-Training program is one of the most memorable and for many, life-changing, experiences we offer. It offers opportunities for growth that are mental, physical and spiritual as the LITs work to earn certifications in Lifeguarding, First Aid and CPR, Wilderness First Aid and Sailing. LITs will also have the opportunity to learn skills and knowledge on how to work with children and youth in a Christian camp setting. Youth are selected based on the leadership potential they have demonstrated at school, camp, church or other setting. Each applicant is evaluated on her/his own merits. Preference is given to older, qualified candidates and competition is strong.

As you write your reference letter, please include the following:

- How long, how closely, and under what circumstances have you known the applicant?
- What can you tell us about the applicant's religious experiences, spiritual maturity, vocational call, gifts for ministry, and need for spiritual growth?
- What leadership abilities has this applicant exhibited in the past? What potential for leadership do you see in this person for the future?
- Describe the applicant as a person; assess their strengths, limitations, relational skills, reactions to stressful situations and/or approaches to resolving conflicts.

Send the reference letter to:

Camp Don Lee  
Attn: LIT Reference APPLICANTS NAME  
315 Camp Don Lee Rd.  
Arapahoe, NC 28510

Or scan the letter and fax or email to (888) 661-9908 or [info@donleecenter.org](mailto:info@donleecenter.org). If letters are sent by fax or email, the letter must be scanned and sent directly by the reference.

We must receive all references before the application deadline of October 25, 2019 in order for the application to be complete.